Making Mentoring Magic

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Goals:
More Contributors generally
-and from under-represented groups

Traditional mentoring methods:
DrupalCons
Core Office Hours
New! Virtual Contrib Day
What do mentors do?

Hint: it’s not giving you a fish

- Show you where to look for the information you need and how to ask when you need help.
- A neutral, friendly route for new contributors to approach contributing
- Proved tools and documentation to support the above and independent learning

DDI mentoring contrib table at DrupalCon Nashville 2018 by Alex McCabe
https://flic.kr/p/26ej6PP
Where did Drupal Mentoring come from?

Denver, 2012

xjm suggests a “Core Office Day” at DrupalCon Denver 2012 after success of core office hours in 2011 (xjm, 2012). We’ve grown the mentored sprints from <100 to >250 contributors.

YesCT and alimac encourage us all in the “mentor of mentors” role - being a mentor isn’t a binary thing.

DrupalCon sprint planning takes the majority of our time and energy

But sprints are not the only place mentoring should take place

Tim shows how to create a patch. xjm.

Running Contribution time at DrupalCons (and Drupal Europe)
Mentoring Leads, Drupal Europe

- @dinarcon & @mradcliffe on mentor orientations;
- @mradcliffe on mentor lead Monday and the first timers workshop
- @tatarbj as booth lead for the latter half of the conference
- @valthebald on novice and major issue triage
- @ekl1773 on comms and general organization
- @rachel_norfolk Mentored Contrib Room Friday
- @sparklingrobots Lead booth setup & DDI Contrib Team
- @michaellenahan on dinner organization and blog posts
Mentoring Lead Coordinator

Goals:
- Assemble a team of awesome people to lead the things
- Be a mentor to mentors and coordinate others in efforts to make the Core Mentored Sprint a great experience to sprint participants and mentors alike
Goals:
- Send email communications to the mentors who sign up for the event
- Co-ordinate information on conference website
- Work with conference organizers to coordinate rooms, supplies, etc
- Tweet!
Booth Lead

Goals:
- Organize mentors at the table in the exhibit hall
- Booth is both a place to encourage new contributors and also as a place for mentors to check-in during the event
- Organize logistics around the collateral like stickers, task cards, mentor shirts, mentor ribbons and more!

Next to the elevators & catering in the lobby at Drupal Europe
Goals:
- Recruit and lead volunteers to do novice issue triage before the Friday sprint.
- Triage issues with distinct tasks that we can accomplish at the sprint so that contributors move issues forward without being bogged down by a thousand comments.

**Wednesday! 9:00–18:00**
**Spectrum B**
First Time Sprinter Workshop Lead’s objective is to prepare and run First Time Sprinter Workshops. The workshop has 2 goals:
- Install Drupal and standard tools needed to contribute to Drupal core.
- Introduce drupal.org issue queue and other sites such as drupal.org/docs, api.drupal.org, etc...

https://flic.kr/p/253eMhd
Goal: to support the core mentored sprint room.
- Work closely with the Sprint and Planning Lead on how the room is organized
- Support and get feedback from the mentors working at the tables

https://flic.kr/p/268PGCz
Contribution Mentoring
What’s Next?
Core Contribution Mentoring

In the last year or so...

- Transitioning from initial mission of getting Drupal 8 out-the-door to more ways of contribution
- sparklingrobots (Tara) leading the Drupal Diversity & Inclusion contrib team -
  [drupal.org/project/ddi_contrib](http://drupal.org/project/ddi_contrib)
- Finding a better day, time and chat medium
  - the Monthly Meta Mentoring Meeting is on 2nd Wednesdays on Slack
- All of the amazing mentors that signed up to help run the contribution times here at Drupal Europe
- Realityloop (Brian) and mradcliffe (Matthew) updated sprint tools culminating in “quicksprint” toolkit
- And mentoring happening at your organization or in your local community.
DD&I is a working group in the community that works to engage and improve diversity and inclusion through conversations, diversity initiatives, and weekly meetings.

DD&I contrib is a team formed within DDI in response to diversity statistics on Drupal contribution. We believe that under-represented and marginalized individuals have additional barriers to joining the community as contributors. The team consists of mentors and mentees from underrepresented groups to work together on projects or d.o issues on a year-round basis.

drupal.org/project/issues/search?issue_tags=vcd2018
Organize your own event!

drupal.org/core-mentoring/sprint-resources
groups.drupal.org/sprints
groups.drupal.org/global-training-days
For any & all mentors!

[drupaleurope.org/program/contribute](bit.ly/DrupalEuropeMentoring)

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<thead>
<tr>
<th>Orientation 1</th>
<th>Novice Issue Triage</th>
<th>Orientation 2</th>
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<tbody>
<tr>
<td>11 Sept</td>
<td>12 Sept</td>
<td>13 Sept</td>
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<td>14:45 15:30</td>
<td>16:00-16:45</td>
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15:30
Become a Drupal contributor Friday from 9am

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<thead>
<tr>
<th>Mentored Core sprint</th>
<th>First time sprint workshop</th>
<th>General sprint</th>
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